

## ENVIRONMENTAL POLICY

The objective of Powertherm Contract Services Limited is to design, manufacture and install insulation systems, access solutions, trace heating and industrial painting services across a range of industries.

To achieve this objective, the company will maintain an effective and efficient Integrated Management System based upon the requirements of ISO 14001:2015.

The company recognises that its business activities interact with the environment in a variety of ways. These activities have a significant impact in the key areas of:

- Raw material use;
- Energy use;
- Generation of waste materials.

The company recognises that it has a responsibility to help protect the environment wherever it has an opportunity to do so, to be a responsible neighbour, and to provide a comfortable environment for its employees and contractors to work in.

As such, the company is committed to:

- Continual improvement in the environmental impact of its business activities;
- Improving the environmental benefits provided by its products;
- Preventing pollution;
- Complying with all relevant legal, customer and other third-party requirements;
- Establishing measurable environmental and business objectives that are consistent with the context and strategic direction of the company, and addressing risks and opportunities associated with them;
- Achieving objectives to help minimise its environmental impact;
- Adopting best practices applicable to its activities wherever practicable.

The company will achieve these commitments by:

- Employing processes that identify the aspects of the company's business that have an environmental impact and quantifying the significance of each aspect;
- Maintaining an environmental performance improvement programme to enable the company's objectives to be achieved;
- Ensuring that its employees, suppliers and clients are aware of their role in supporting the company's commitments and environmental objectives;
- Training its employees in good environmental protection practices and encouraging employee involvement in environmental improvement initiatives;
- Continually monitoring the environmental impact of its business activities.

The implementation of this policy is fundamental to the success of the company's business and must be supported by all employees as an integral part of their daily work.

Signed on behalf of the Directors:



Position: Managing Director

Date: 31<sup>st</sup> July 2020