

## OCCUPATIONAL HEALTH AND SAFETY POLICY

The objective of Powertherm Contract Services Limited is to design, manufacture and install insulation systems, access solutions, trace heating and industrial painting services across a range of industries.

To achieve this objective, the company will maintain an effective and efficient Integrated Management System based upon the requirements of ISO 45001:2018.

The company recognises that its business activities give rise to a range of hazards, including working at height, use of equipment and machinery, manual handling and exposure of hazardous substances. It also recognises that its employees and contractors may be exposed to hazards when working on client sites.

The company believes that despite the presence of these hazards, all accidents and incidents of work-related ill health are preventable. It recognises the legal responsibility to ensure the health, safety and welfare of persons affected by its activities.

As such, the company is committed to:

- Preventing injury or ill health to anyone who may be affected by its work activities;
- Complying with all relevant legal, client and other third-party requirements;
- Continually improving its risk management and occupational health and safety performance.

The company will achieve these commitments by:

- Systematically identifying hazards and applying a risk assessment procedure that will identify and implement appropriate control measures and safe systems of work;
- Maintaining a set of objectives and a supporting programme of work that is focused on achieving the company's commitments, and eliminating or reducing the major hazards present;
- Clearly defining individual management and employee responsibilities for implementing health and safety controls and achieving the company's objectives;
- Providing appropriate information, instruction, training and supervision so that all employees and contractors:
  - Are aware of their responsibilities and legal duties;
  - Can support the implementation of health and safety controls; and
  - Participate in the development of a proactive health and safety culture.
- Maintaining effective systems of communication and consultation on health and safety issues with all employees and other persons affected by the company's activities.

The appropriateness and effectiveness of this policy, and the means identified for delivering the company's commitments, will be regularly reviewed by top management.

The implementation of this policy is fundamental to the success of the company's business and must be supported by all employees as an integral part of their daily work.

Signed on behalf of the Directors:



Position: Managing Director

Date: 31<sup>st</sup> July 2020